

**Mendocino County Schools (Staywell, JPA)
Retiree Plan
Amendment #7**

Effective beginning on March 1, 2022

The Mendocino County Schools (Staywell, JPA) Employee Benefit Plan (the “Plan”) is hereby amended as follows:

In the **COORDINATION OF BENEFITS** section of the Plan, the **Standard Coordination of Benefits** section is hereby amended:

Standard Coordination of Benefits

The plan that pays first according to the rules will pay as if there were no other plan involved. The secondary and subsequent plans will pay the balance due up to 100% of the total allowable charges. (*Note: This Plan will use the lesser Allowable Expense(s) between this Plan and the other plan to coordinate benefits. As secondary payer, this Plan will reimburse the Participant’s responsibility with the primary plan at 100% (no Deductible Copays or Coinsurance) up to the lesser Allowable Expenses.*)

In the **COORDINATION OF BENEFITS** section of the Plan, the first paragraph of **Effect on Benefits** is hereby amended:

Effect on Benefits

Application of Benefit Determinations

The plan that pays first according to the rules in the provision entitled “Order of Benefit Determination” will pay as if there were no Other Plan involved. The secondary and subsequent plans will pay the balance due up to 100% of the total Allowable Expenses. (*Note: Refer to the “Standard Coordination of Benefits” section above for details.*) When there is a conflict in the rules, this Plan will never pay more than 50% of Allowable Expenses when paying secondary. Benefits will be coordinated on the basis of a Claim Determination Period.

The Plan Document and Summary Plan Description will be amended to reflect this change. All other terms and conditions of the Plan which are not affected by this Amendment are unchanged.

Accepted:
Mendocino County Schools – Staywell JPA
Amendment #7
May 1, 2022

By: Traci Doster *Traci Doster*

Title: Confidential Benefits Specialist, Staywell

Date: 08.09.2022